

Athlete talent identification & development: Innovation in research & practice

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PRESENTATION OVERVIEW

1 Talent transfer

Previous research and current thoughts

2 Athlete adaptation to transition

Talent transfer research project

3 Talent transfer in practice

Application and outcomes

4 Key messages and important considerations

The Australian context

TALENT TRANSFER

FAST-TRACKING DEVELOPMENT TO SUCCESS

Talent Transfer provides high performance athletes the opportunity to test their skills and attributes in other sports, with the potential of fast-tracking their development to Olympic and Paralympic success

TALENT TRANSFER

PREVIOUS RESEARCH AND CURRENT THOUGHTS

- ✓ UK Sport talent recycling, mature-age talent identification, and “gap to podium analysis” (Vaeyens et al 2009)
- ✓ Talent detection, transfer, and deliberate practice in skeleton (Bullock et al 2009)
- ✓ FTEM framework (Gulbin et al 2013)
- ✓ AIS Wining Edge sport draft

MULTIPLE ENDEAVOURS

TALENT TRANSFER SUCCESS STORIES

“Although the phenomenal talent and motivation these athletes have demonstrated is required for successful transfer from one sport to another, considerable planning and research is also crucial”.

Jason Gulbin, Sports Coach, 30(4)

ATHLETE ADAPTATION TO TRANSITION

TALENT TRANSFER RESEARCH PROJECT

1 Factors for success

Athlete, Coach, and The Sport

2 Donor and recipient sports

Key features

3 Key resources required

Recruitment, development, retention



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KEY MESSAGES

THE AUSTRALIAN CONTEXT

Organisation

- Building more systemic approaches within the QAS and AIS to innovation and its evaluation
- Promoting and fostering the culture of innovation and commitment to innovation

Sport

- Clustering sports and sharing resources
- Facilitating more opportunity for sources and drivers of innovation

Coach

- Providing dedicated support to talent transfer athletes and targeting support to fast track athletes

Athlete

- Supporting the talent transfer athlete network
- Sharing knowledge through the feedback system

TALENT TRANSFER

IN 2014

- ✓ **Documenting talent transfer success stories and case studies**

QAS (Centre of Excellence in Applied Sport Science Research) research scholarship awarded for 2014

- ✓ **Examining structures, tools and processes to support talent transfer athletes**

AIS draft camp boxing athletes have commenced training at Griffith University

- ✓ **Facilitating the development of talent transfer coaches**



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WIN FROM WITHIN

WHAT IS YOUR GOAL?

“I WANT TO WIN OLYMPIC GOLD”

Kim Crow (Dual Olympian)

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